HARVARD MODEL CONGRESS EUROPE'S COMMITMENT TO GENERAL DATA PROTECTION REGULATION COMPLIANCE AND DATA PRIVACY

Dear Esteemed Delegates,

We extend a warm welcome to you to the Harvard Model Congress Europe 2025 Conference where we gather to engage in insightful discussions and collaborative problem-solving for pressing global issues. In our pursuit of educational excellence, we consider safeguarding your personal data to be of paramount importance. It is with this guiding principle that we present our comprehensive **General Data Protection Regulation** (GDPR) policy, which governs the collection, processing, and storage of personal information.

Our GDPR policy is rooted in a set of fundamental principles that guide our approach to data privacy:

- 1. <u>Transparency and Informed Consent:</u> We believe in providing clear, concise, and easily accessible information regarding the purpose and use of any personal data we collect. Prior to gathering such data, individuals will be informed and asked for their explicit consent.
- 2. <u>Purpose Limitation:</u> Personal data will only be collected for specific, explicit, and legitimate purposes. We will not process this data in any manner incompatible with these purposes.
- **3.** <u>Data Minimization:</u> We commit to collecting only the data that is strictly necessary for the intended purpose. We will take steps to ensure that the information we gather is accurate and up to date.
- **4.** <u>Security and Confidentiality:</u> We have implemented robust technical and organizational measures to safeguard personal data against unauthorized access, alteration, disclosure, and destruction. We also ensure that access to such information is restricted to authorized personnel only.
- **5.** Accountability and Compliance: We hold ourselves accountable for complying with GDPR regulations. If you have any questions about our policy please contact our President, Logan Kelly (president@hmceurope.org) or our Director of Operations and Technology, Ella Dotzler (ops-tech@hmceurope.org).
- **6. <u>Data Subject Rights:</u>** We respect the rights of data subjects under the GDPR, including the right to access, rectify, erase, and port personal information. Requests pertaining to these rights will be promptly addressed.

7. <u>International Data Transfers:</u> In the event that personal data is transferred outside of the European Economic Area, we will ensure that adequate safeguards are in place to protect the data and uphold GDPR requirements.

We are committed to continuous improvement in our data protection practices and will regularly update and review our GDPR policy in response to evolving legal and regulatory frameworks.

At Harvard Model Congress Europe, we consider data privacy to be a fundamental right, and we are dedicated to creating an environment where all participants can engage with confidence, knowing their personal information is handled with the utmost care and respect.

We look forward to welcoming you to an intellectually enlightening and growth-based conference, driven by the shared values of respect, privacy, collaboration, and overall ethical conduct.

Warm regards,

The Harvard Model Congress Europe Executive Team